

imagine . . .

the future you  
always wanted



**imagine**  
recruitment

# Welcome

Welcome to Imagine Recruitment's candidate charter. We are delighted that you have chosen Imagine Recruitment to represent you in your search for your next career move. We hope that the relationship that you build with our company will be long and fruitful and that it will provide real solutions to your future career needs.

Finding a new career is a daunting proposition in today's ultra competitive job market. However finding the right career move is even more of a challenge because there is so much opportunity and there are so many people airing their opinions to the direction, which you should take.

We consult on behalf of our clients and in today's increasingly competitive job market they are consistently looking for the best people that fit their brands, values and what individuals can bring long term. We are handling 100+ assignments from our client's everyday and whilst we are handling all these positions we will only discuss those opportunities that we feel fit your circumstance. We will focus on your current skill set and your past experience and then discuss the appropriate opportunities with you that match your aspirations and expectations. We will guide and offer full support in your decision making but we will not push you into a move for the sake of making a move, it has to be right for you and our client.

Combining our market knowledge of the recruitment industry and our clients positioning in their markets we have a unique vantage point in observing trends and identifying winners therefore offering the candidate a wealth of knowledge with regards to employment opportunities, personal development and salary expectations that are unique to you.

When you meet one of our consultants they will be ascertaining your suitability for the job in terms of character fit, values, passion, drive and energy. They will also be looking to match your skills with the job you are applying to. The consultant will give you honest feedback in terms of suitability and next steps and give you guidance on interview technique, remember any feedback will be for your benefit.

All our consultants have operational experience in the field they are recruiting in and therefore have an empathy with the challenges that you are facing, however this will also help you as they have an in-depth knowledge of the industry and will discuss the opportunities with you. They will be happy to advise you and offer you assistance with your application, however if the opportunity is not the right one then you will go onto to our database, which is searched regularly, and you will be considered for every new assignment that we take on. If we cannot help you immediately then there is a strong chance that we will be able to help you in the future.

We receive thousands of applications every month and we cannot keep in contact with everybody as much as we would like, however we would ask that if your circumstances do change then we would like to know so that when we need to contact you we can and we have up to date information.

Imagine Recruitment will always act with integrity and honesty and that we will always communicate the facts to you and give you the best career opportunities we can.

It only remains for us to wish all the best with your meeting with one of our consultants. We hope that from now on Imagine Recruitment will play a big part in your career decisions and whatever the outcome you have benefited from contacting us.

**Good Luck**

## Our Business & Resources

- € Imagine Recruitment are a **leading retail and customer facing recruitment consultancy** delivering to our clients across the UK and Europe.
- € We base ourselves out of Middlebrook Commercial Park, which is **North Manchester's premier commercial centre**.
- € We recruit for the most progressive clients in our sector with a vacancy portfolio, which incorporates **all areas of mainland Britain**, and both Northern Ireland and Eire. We also complete recruitment assignments in Europe for our clients. Our portfolio of vacancies range from **Junior Management through to Director level**.
- € We utilise **up to date information systems** to ensure that information is efficiently utilised and speed is the key.
- € Our website utilises **state of the art technology** so that our back office systems and web systems are integrated therefore offering an up to date and seamless service. The benefit to our customers is **speed and efficiency of service**.
- € Our consultants are all **trained to deliver** with the customer in mind and all have **operational experience** in the sectors that we recruit.

## Our Markets

### Disciplines:

Store Department Management  
Store Management  
Area Management  
Regional Management  
Operations Director Level  
Food and Beverage Management  
Restaurant and Bar Management  
Unit and Area Management  
Human Resource  
Training and Development  
Security  
Loss Prevention Roles  
Regional Resourcing Roles  
Warehousing  
Logistics  
Loss Prevention  
Security  
Buying  
Merchandising  
Marketing

### Sectors:

High Street Fashion Retail  
Out of Town Fashion Retail  
High Street Food Retail  
Out of Town Superstore / Hypermarket Food  
High Street Electrical Retail  
Out of Town Electrical Retail  
Furniture and Lifestyle Retail  
Restaurants – Themed and Branded  
Restaurants – Fast Food  
Hotels – City centre and provincial  
Department Store Retail  
Non-Food Out of Town Retail  
Health and Fitness  
Head Office

## Contact Details

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